

Calendar 2020

| January | | | | | | |
|---------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

| February | | | | | | |
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| Su | M | Tu | W | Th | F | Sa |
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| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |

| March | | | | | | |
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| 29 | 30 | 31 | | | | |

| April | | | | | | |
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| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

| May | | | | | | |
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| 31 | | | | | | |

| June | | | | | | |
|------|----|----|----|----|----|----|
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| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
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| July | | | | | | |
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| August | | | | | | |
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| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| September | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
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| October | | | | | | |
|---------|----|----|----|----|----|----|
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| November | | | | | | |
|----------|----|----|----|----|----|----|
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| December | | | | | | |
|----------|----|----|----|----|----|----|
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| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

Remark: Staff's annual leave
 Public Holiday

PSE Notes for the Public Holidays in 2020

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| January 01st | International New Year Day |
| January 07th | Victory over Genocide Day |
| March 08th-9th | International Women's Day (Get one day-off on 9th March because 8th March falls on Sunday) |
| April 10th to 19th | Khmer New Year Days on 13th to 16th Apr • Staff to take Leave on 10th and 19th April • All staff will be resumed on 20th April • Note: Annual Leave will be deducted for non Public Holiday |
| May 1st | International Labor Day |
| May 6th | Visak Bochea Day |
| May 10th-11th | Royal Plowing Ceremony Day (Get one day-off on 11th May because 10th May falls on Sunday) |
| May 14th | King Norodom Sihamoni's Birthday |
| June 18th | Queen Norodom Monineath Sihanuok's Birthday |
| September 14th to 20th | Pchum Ben Day on 16th to 18th • Staff to take Leave on 14th and 20th Sept • All staff will be resumed on 21st Sept • Note: Annual Leave will be deducted for non Public Holiday |
| September 24th | Constitution Day |
| October 15th | Commemoration day of King Norodom Sihamouk |
| October 29th | King Norodom Sihamoni's coronation day |
| October 30th, 31st and 1st, 2nd Nov | Water Festival (Get one day-off on 2nd November because 1st November falls on Sunday) |
| November 9th | Independence Day |
| Note: | |
| # of day-off of Public Holiday: 22 days | |
| # of AL to be Deducted: 4 days | Khmer New Year Days: 2 days on 10th and 17th April Pchum Ben Day: 2 days on 14th and 15th Sept |

Date: 07 October 2019
 Seen and Approved by:



Christine GAULIER
 General Director